



City of Oakdale

City Council Chambers
277 North Second Avenue
Oakdale, California

City Council



Special Meeting Agenda

The City of Oakdale recognizes and supports the Choose Civility program, an initiative of the Stanislaus County Office of Education. For more information visit their website:
<http://www.stancoe.org/civility/>

Thursday, August 14, 2014

5:00 PM

City Council Chambers

Welcome to your City of Oakdale City Council meeting.

Your City Councilmembers are:

Mayor Pat Paul

Mayor Pro Tem Tom Dunlop

Council Member Michael Patrick Brennan

Council Member Farrell Jackson

Council Member Donald Petersen

Note: California law prohibits the City Council from taking action on any matter that is not on the posted agenda unless it is determined to be an emergency by the Council. All items will be referred to staff for follow-up and placed on a future agenda.

1. Call to Order – 5:00 p.m.

2. Council Members Present/Absent

3. Closed Session

3.1: CONFERENCE WITH LABOR NEGOTIATOR
Employee Negotiations—All Employee Groups
Personnel Agency Representative: City Manager Bryan Whitemyer
(Pursuant to Government Code Section 54957.6)

4. Report Out of Closed Session

5. Staff Reports

5.1: Consider Electing To Cease To Be Subject to the Public Employees' Medical and Hospital Care Act.

Actions:

- 1) Adopt Resolution 2014-103 of the City of Oakdale City Council Electing To Cease to Be Subject to the Public Employees' Medical and Hospital Care Act (Police Officers Association)
- 2) Adopt Resolution 2014-104 of the City of Oakdale City Council Electing To Cease to Be Subject to the Public Employees' Medical and Hospital Care Act (Management & Confidential Unit)
- 3) Adopt Resolution 2014-105 of the City of Oakdale City Council Electing To Cease to Be Subject to the Public Employees' Medical and Hospital Care Act (Firefighting Association)

- 4) Adopt Resolution 2014-106 of the City of Oakdale City Council Electing To Cease to Be Subject to the Public Employees' Medical and Hospital Care Act (City Employees Unit)
- 5) Adopt Resolution 2014-107 of the City of Oakdale City Council Electing To Cease to Be Subject to the Public Employees' Medical and Hospital Care Act (Special District – Management & Confidential Unit)
- 6) Adopt Resolution 2014-108 of the City of Oakdale City Council Electing To Cease to Be Subject to the Public Employees' Medical and Hospital Care Act (Special District – Fire Unit)
- 7) Adopt Resolution 2014-109 of the City of Oakdale City Council Electing To Cease to Be Subject to the Public Employees' Medical and Hospital Care Act (Special District – Elected Officials)

6. Adjournment

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact City Hall, 209-845-3571. Notification 48 hours prior to the meeting will enable the City to make reasonable arrangements to ensure accessibility to this meeting. (28CFR 35.102-35.104 ADA Title II).

Any documents produced by the City and distributed to a majority of the City Council regarding any item on this agenda will be made available in the City Clerk's office at City Hall located at 280 North Third Avenue, Oakdale, California.

DECLARATION OF POSTING

I, Kathy Teixeira, City Clerk for the City of Oakdale, certify that I caused to be posted a copy of the City of Oakdale City Council Agenda for the Special Meeting of Thursday, August 14, 2014 at the City Council Chambers, 277 North Second Avenue, Oakdale, CA, 95361, on August 13, 2014.

Dated: August 13, 2014

/s/Kathy Teixeira
Kathy Teixeira, CMC
City Clerk



CITY OF OAKDALE
CITY COUNCIL STAFF REPORT

Meeting Date: August 14, 2014
To: Mayor and City Council
From: Albert Avila, Finance Director
Subject: Health Insurance Options

I. BACKGROUND

In the middle of July, the City received the health insurance rates for 2015 from CalPERS that become effective on January 1, 2015. These new rates result in significant cost increases to the City and, in most cases, to its employees and retirees.

II. DISCUSSION

In July, staff contacted the San Joaquin Valley Insurance Authority (SJVIA), a joint powers authority of the Counties of Fresno and Tulare, to review health insurance alternatives.

The medical plans offered by SJVIA include an Anthem Blue Cross HMO, Anthem Blue Cross PPO and Kaiser.

Staff discovered that SJVIA is able to provide this equivalent health coverage at a lower cost than CalPERS, benefitting both current employees and retirees of the City.

Currently retirees are able to purchase health insurance with CalPERS including Medicare supplemental plans. Under the CalPERS Health Insurance plan, the City is required to pay 2% of the health premiums (currently \$89.25 per month) per retiree for those less than 65 years of age.

The SJVIA plan provides for retirees to purchase health insurance until attaining the age of 65 at which time they qualify for Medicare. The plan does not provide Medicare supplemental plans or have a required City contribution.

Staff has met with all of the employee bargaining units and provided details of the proposal submitted by SJVIA. The City's four bargaining units concur with the recommendation for the move to SJVIA.



CITY OF OAKDALE
CITY COUNCIL STAFF REPORT (CONTINUED)

SUBJECT: HEALTH INSURANCE OPTIONS
MEETING DATE: August 14, 2014
REPORT DATE: August 11, 2014

Per the City contract with CalPERS, CalPERS must be notified no later than August 18, 2014, of the City's intent to no longer purchase health benefits through CalPERS. However, also per the contract, health plan changes will not take place until January 1, 2015.

III. FISCAL IMPACT

If we do nothing and remain with CalPERS' health benefits, it will cost the City an additional \$31,929 per year, and it will cost the employees an additional \$40,076 per year. The annual cost to the City for the required contribution by CalPERS for retired employees is an additional \$18,564.

The annual savings to the employees as compared to the current premiums is \$26,352. The annual savings to the City as compared to current premiums is \$27,568.

IV. RECOMMENDATION

Staff recommends the City Council adopt the provided resolutions electing to cease to be subject to the public employees' medical and hospital care act.

V. ATTACHMENT

Attachment A: Draft Resolution 2014-03
Attachment B: Draft Resolution 2014-04
Attachment C: Draft Resolution 2014-05
Attachment D: Draft Resolution 2014-06
Attachment E: Draft Resolution 2014-07
Attachment F: Draft Resolution 2014-08



IN THE CITY COUNCIL
OF THE CITY OF OAKDALE
STATE OF CALIFORNIA
CITY COUNCIL RESOLUTION 2014-103

**RESOLUTION OF THE CITY OF OAKDALE CITY COUNCIL
ELECTING TO CEASE TO BE SUBJECT TO THE
PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT**

THE CITY OF OAKDALE CITY COUNCIL DOES HEREBY RESOLVE THAT:

WHEREAS, Government Code Section 22938 provides that a contracting agency which has elected to be subject to the Public Employees' Medical and Hospital Care Act may cease to be so subject by proper application by the contracting agency; and

WHEREAS, City of Oakdale, hereinafter referred to as Public Agency is a contracting agency under the Act for participation by members of the Police Officer's Association now, therefore be it

RESOLVED, that the City of Oakdale City Council members of the Public Agency elect, and it does hereby elect, to cease to be subject to the provisions of the Act; and be it further

RESOLVED, that coverage of the Act cease on December 31, 2014.

THE FOREGOING RESOLUTION IS HEREBY ADOPTED AT A SPECIAL MEETING

THIS 14TH DAY OF AUGUST, 2014 by the following vote:

AYES:	Council Members:	()
NOES:	Council Members:	()
ABSENT:	Council Members:	()
ABSTAIN:	Council Members:	()

Attest:

Kathy Teixeira, CMC
City Clerk

Pat Paul, Mayor



IN THE CITY COUNCIL
OF THE CITY OF OAKDALE
STATE OF CALIFORNIA
CITY COUNCIL RESOLUTION 2014-104

**RESOLUTION OF THE CITY OF OAKDALE CITY COUNCIL
ELECTING TO CEASE TO BE SUBJECT TO THE
PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT**

THE CITY OF OAKDALE CITY COUNCIL DOES HEREBY RESOLVE THAT:

WHEREAS, Government Code Section 22938 provides that a contracting agency which has elected to be subject to the Public Employees' Medical and Hospital Care Act may cease to be so subject by proper application by the contracting agency; and

WHEREAS, City of Oakdale, hereinafter referred to as Public Agency is a contracting agency under the Act for participation by members of the Management & Confidential Unit now, therefore be it

RESOLVED, that the City of Oakdale City Council members of the Public Agency elect, and it does hereby elect, to cease to be subject to the provisions of the Act; and be it further

RESOLVED, that coverage of the Act cease on December 31, 2014.

THE FOREGOING RESOLUTION IS HEREBY ADOPTED AT A SPECIAL MEETING

THIS 14TH DAY OF AUGUST, 2014 by the following vote:

AYES:	Council Members:	()
NOES:	Council Members:	()
ABSENT:	Council Members:	()
ABSTAIN:	Council Members:	()

Attest:

Kathy Teixeira, CMC
City Clerk

Pat Paul, Mayor



IN THE CITY COUNCIL
 OF THE CITY OF OAKDALE
 STATE OF CALIFORNIA
 CITY COUNCIL RESOLUTION 2014-105

**RESOLUTION OF THE CITY OF OAKDALE CITY COUNCIL
 ELECTING TO CEASE TO BE SUBJECT TO THE
 PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT**

THE CITY OF OAKDALE CITY COUNCIL DOES HEREBY RESOLVE THAT:

WHEREAS, Government Code Section 22938 provides that a contracting agency which has elected to be subject to the Public Employees' Medical and Hospital Care Act may cease to be so subject by proper application by the contracting agency; and

WHEREAS, City of Oakdale, hereinafter referred to as Public Agency is a contracting agency under the Act for participation by members of the Firefighting Association now, therefore be it

RESOLVED, that the City of Oakdale City Council members of the Public Agency elect, and it does hereby elect, to cease to be subject to the provisions of the Act; and be it further

RESOLVED, that coverage of the Act cease on December 31, 2014.

THE FOREGOING RESOLUTION IS HEREBY ADOPTED AT A SPECIAL MEETING

THIS 14TH DAY OF AUGUST, 2014 by the following vote:

AYES:	Council Members:	()
NOES:	Council Members:	()
ABSENT:	Council Members:	()
ABSTAIN:	Council Members:	()

Attest:

 Kathy Teixeira, CMC
 City Clerk

 Pat Paul, Mayor



IN THE CITY COUNCIL
OF THE CITY OF OAKDALE
STATE OF CALIFORNIA
CITY COUNCIL RESOLUTION 2014-106

**RESOLUTION OF THE CITY OF OAKDALE CITY COUNCIL
ELECTING TO CEASE TO BE SUBJECT TO THE
PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT**

THE CITY OF OAKDALE CITY COUNCIL DOES HEREBY RESOLVE THAT:

WHEREAS, Government Code Section 22938 provides that a contracting agency which has elected to be subject to the Public Employees' Medical and Hospital Care Act may cease to be so subject by proper application by the contracting agency; and

WHEREAS, City of Oakdale, hereinafter referred to as Public Agency is a contracting agency under the Act for participation by members of the City Employees Unit now, therefore be it

RESOLVED, that the City of Oakdale City Council members of the Public Agency elect, and it does hereby elect, to cease to be subject to the provisions of the Act; and be it further

RESOLVED, that coverage of the Act cease on December 31, 2014.

**THE FOREGOING RESOLUTION IS HEREBY ADOPTED AT A SPECIAL MEETING
THIS 14TH DAY OF AUGUST, 2014** by the following vote:

AYES: Council Members: ()
NOES: Council Members: ()
ABSENT: Council Members: ()
ABSTAIN: Council Members: ()

Attest:

Kathy Teixeira, CMC
City Clerk

Pat Paul, Mayor



IN THE CITY COUNCIL
 OF THE CITY OF OAKDALE
 STATE OF CALIFORNIA
 CITY COUNCIL RESOLUTION 2014-107

**RESOLUTION OF THE CITY OF OAKDALE CITY COUNCIL
 ELECTING TO CEASE TO BE SUBJECT TO THE
 PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT**

THE CITY OF OAKDALE CITY COUNCIL DOES HEREBY RESOLVE THAT:

WHEREAS, Government Code Section 22938 provides that a contracting agency which has elected to be subject to the Public Employees' Medical and Hospital Care Act may cease to be so subject by proper application by the contracting agency; and

WHEREAS, City of Oakdale, hereinafter referred to as Special District is a contracting agency under the Act for participation by members of the Management & Confidential Unit now, therefore be it

RESOLVED, that the City of Oakdale City Council members of the Special District elect, and it does hereby elect, to cease to be subject to the provisions of the Act; and be it further

RESOLVED, that coverage of the Act cease on December 31, 2014.

**THE FOREGOING RESOLUTION IS HEREBY ADOPTED AT A SPECIAL MEETING
 THIS 14TH DAY OF AUGUST, 2014** by the following vote:

AYES:	Council Members:	()
NOES:	Council Members:	()
ABSENT:	Council Members:	()
ABSTAIN:	Council Members:	()

Attest:

 Kathy Teixeira, CMC
 City Clerk

 Pat Paul, Mayor



IN THE CITY COUNCIL
OF THE CITY OF OAKDALE
STATE OF CALIFORNIA
CITY COUNCIL RESOLUTION 2014-108

**RESOLUTION OF THE CITY OF OAKDALE CITY COUNCIL
ELECTING TO CEASE TO BE SUBJECT TO THE
PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT**

THE CITY OF OAKDALE CITY COUNCIL DOES HEREBY RESOLVE THAT:

WHEREAS, Government Code Section 22938 provides that a contracting agency which has elected to be subject to the Public Employees' Medical and Hospital Care Act may cease to be so subject by proper application by the contracting agency; and

WHEREAS, City of Oakdale, hereinafter referred to as Special District is a contracting agency under the Act for participation by members of the Fire Unit now, therefore be it

RESOLVED, that the City of Oakdale City Council members of the Special District elect, and it does hereby elect, to cease to be subject to the provisions of the Act; and be it further

RESOLVED, that coverage of the Act cease on December 31, 2014.

THE FOREGOING RESOLUTION IS HEREBY ADOPTED AT A SPECIAL MEETING

THIS 14TH DAY OF AUGUST, 2014 by the following vote:

AYES:	Council Members:	()
NOES:	Council Members:	()
ABSENT:	Council Members:	()
ABSTAIN:	Council Members:	()

Attest:

Signed:

Kathy Teixeira, CMC
City Clerk

Pat Paul, Mayor



IN THE CITY COUNCIL
OF THE CITY OF OAKDALE
STATE OF CALIFORNIA
CITY COUNCIL RESOLUTION 2014-109

**RESOLUTION OF THE CITY OF OAKDALE CITY COUNCIL
ELECTING TO CEASE TO BE SUBJECT TO THE
PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT**

THE CITY OF OAKDALE CITY COUNCIL DOES HEREBY RESOLVE THAT:

WHEREAS, Government Code Section 22938 provides that a contracting agency which has elected to be subject to the Public Employees' Medical and Hospital Care Act may cease to be so subject by proper application by the contracting agency; and

WHEREAS, City of Oakdale, hereinafter referred to as Special District is a contracting agency under the Act for participation by members of the Elected Officials now, therefore be it further

RESOLVED, that the City of Oakdale City Council members of the Special District elect, and it does hereby elect, to cease to be subject to the provisions of the Act; and be it further

RESOLVED, that coverage of the Act cease on December 31, 2014.

THE FOREGOING RESOLUTION IS HEREBY ADOPTED AT A SPECIAL MEETING

THIS 14TH DAY OF AUGUST, 2014 by the following vote:

AYES:	Council Members:	()
NOES:	Council Members:	()
ABSENT:	Council Members:	()
ABSTAIN:	Council Members:	()

Attest:

Kathy Teixeira, CMC
City Clerk

Pat Paul, Mayor